2027 | GLOBAL CERTIFICATION PRESS RELEASE | TEMPLATE

For use on/following embargo lift date: 14 January 2027 – 5am CET
This template will be updated with final data on 21 December 2026

Title: [Company] is recognised as a Global Top Employer for 2027 by Top Employers Institute

[City, COUNTRY] – **[14 January 2027]** - Today, **[Company]** is pleased to announce it has been recognised by Top Employers Institute as a Global Top Employer for 2027. It is one of only **[X – TBC]** organisations worldwide to achieve this Certification - the highest level of recognition offered by Top Employers Institute. The Certification independently validates **[Company]'s** people practices against a globally recognised standard.

This recognition reflects **[Company]'s** commitment to embedding excellence in people practices across its global operations, connecting people priorities with business goals and using Top Employers Institute's insight to guide continuous improvement. The Top Employers Programme certifies organisations based on the results of the HR Best Practices Survey, which covers six areas including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, and Wellbeing.

Top Employers Institute CEO Adrian Seligman commented: "Recognition as a Global Top Employer for 2027 is a distinguished achievement, reflecting the strength of [Company]'s people practices across countries and regions. As AI changes the capabilities businesses need and economic uncertainty reshapes investment priorities, global employers must develop and move talent across borders while maintaining employee trust and engagement. [Company] has demonstrated an exceptional ability to align its people strategy internationally, combining leadership alignment, global consistency and local relevance to support talent mobility, workforce resilience and sustained business performance. We are proud to continue working in partnership with [Company] as it sets an example internationally and inspires other employers to pursue HR excellence."

[Optional: quote from [Name, Job title], [Company]]

Global Certification gives organisations independently benchmarked insight drawn from organisations worldwide, along with expert validation and proven best practices to strengthen their people strategy. Certified organisations gain external credibility for their people strategy, a clear view of where they stand relative to peers, and a stronger ability to demonstrate impact to leaders, boards and talent

markets, helping them attract, engage and retain talent. They also join a global community of HR leaders who exchange evidence-based practice and anticipate workforce trends together.

Key facts

- Certification: Global Top Employer 2027
- Certified by: Top Employers Institute
- Announced: 14 January 2027
- Number of Global Top Employers: **[X – TBC]**
- More information: https://www.top-employers.com/

-ENDS-

About Top Employers Institute
Top Employers Institute is the global authority on recognising excellence in people practices. Through independent Certification, benchmarking and advisory services, it helps organisations improve employee experience, strengthen their employer brand and demonstrate the impact of HR on business performance.

Its Certification Programme assesses and validates organisations' people practices against a globally recognised standard using the HR Best Practices Survey. Top Employers Institute certifies nearly 2,500 organisations across 131 countries and regions, positively impacting the lives of more than 14 million employees worldwide.

Find out more at www.top-employers.com.

Top Employers Institute. For a better world of work.